



Purpose Built Schools Atlanta

Board of Directors Meeting Minutes

Wednesday, September 17, 2025 - 11:30am – 1:30pm

Board Members Present: Greg Giornelli, Dr. Cynthia Kuhlman, Sean Brazier, Cheryl Lomax, Shannon Judd, Brittany Collins, Joshua Barber

Staff Members Present: Jonathan Tugman, Mike Davis, Dr. Nikkita Warfield, Barry Jones, Cara Frattasi, Nichole Stone, Blake Zimmerman

Community Members Present: N/A

A. Meeting Opening

Board Chair Greg Giornelli called the meeting to order.

Approval of Minutes from June 18, 2025, Minutes

A motion to approve the minutes, with the previously noted name correction, was made by Greg Giornelli and was second by Dr. Cynthia Kuhlman. The board unanimously approved the minutes.

B. Community Input

No community members present

C. CEO Report - Mike Davis

Mike Davis provided an update on APS Facilities Master Plan, noting that discussions with district leadership are ongoing. He also shared updates on operational matters, including recent facility improvements, staffing changes, the transition to Microsoft Teams, a favorable FY25 financial closeout to be reviewed later, and the rollout of updated core values and a Strategic Communications Plan.

D. Strategic Plan Update - Blake Zimmerman - Director | Analytics & Strategic Initiatives

Blake shared that the Strategic Plan is being implemented through a quarterly cycle with regular leadership and board reporting. He also provided a brief overview of progress across the plan's four priority areas.

E. Academic Update - Dr. Nikkita Warfield – Chief of Schools:

Dr. Warfield provided an academic update highlighting contract metrics showing Slater and Price exceeding Challenge Index expectations ahead of FY28 targets and continued improvement in Carver's graduation rate, projected at 88–89%. She shared Georgia Milestones results reflecting year-over-year growth across all schools, noted early-year academic indicators and enrollment trends, and reviewed FY26 instructional targets informed by fall MAP projections.

F. Finance Update - Barry Jones - Controller

Barry reported that FY25 closed with revenue slightly below budget and expenses above budget, with a surplus driven by one-time items; excluding these, the operating deficit aligned with projections. He added that FY26 is forecasted to end with a smaller deficit than prior years, with ongoing monitoring of APS funding, federal fund timing, and personnel costs.

G. Committee Updates:

Finance Committee – Dr. Kuhlman

The committee reviewed its charter and emphasized a focus on budget stewardship, audits, financial goal-setting, and long-range planning.

Development Committee – Brittany Collins

Brittany reported the committee discussed historical fundraising successes, potential future fundraising directions, board giving models, and opportunities to expand external awareness of PBSA's mission. The committee also examined the infrastructure required to support long-term development efforts and recommended approval of its charter.

Governance Committee – Sean Brazier

Sean reported that the committee updated its charter to include contract monitoring, aligned enrollment oversight more closely with the Finance Committee, and proposed the creation of a Performance and Evaluation Committee for the coming year.

I. Action Items

Action: 1. Committee Approval

The Board was presented with the Finance Committee Charter, chaired by Dr. Kuhlman, the Development Committee Charter, chaired by Brittany Collins, and the Governance Committee Charter, chaired by Sean Brazier, for approval. A motion to approve the committee charters was made by Greg Giornelli and seconded by Dr. Kuhlman. The motion passed unanimously.

Action: 2. Board Member Term Resolution

A resolution was presented to formally document and update board member terms, confirming that the terms for Cheryl Lomax and Greg Giornelli will expire on June 30, 2026, consistent with the three-year term cycle that began in 2023. The resolution also reinstated Cynthia Kuhlman and Sean Brazier to new three-year terms following the expiration of their prior terms at the June 2025 meeting, with the new terms ending in 2028. The motion was made by Brittany Collins, seconded by Joshua Barber. The motion passed unanimously.

Adjournment

The meeting was adjourned at 1:29pm.

Minutes taken by: Angikita Sims – Administrative Assistant