Purpose Built Schools Atlanta
Board of Directors Meeting Minutes
Wednesday, March 18, 2026 - 11:30am – 1:30pm

Board Members Present: Greg Giornelli, Dr. Cynthia Kuhlman, Sean Brazier, Cheryl Lomax, Shannon Judd, Brittany Collins, Joshua Barber
Staff Members Present: Jonathan Tugman, Mike Davis, Barry Jones, Cara Frattasi, Nichole Stone, Blake Zimmerman, Siobhan Gardner

Community Members Present: N/A

A. Meeting Opening

Board Chair Greg Giornelli called the meeting to order.

Approval of Minutes from March 18, 2026 Meeting

A motion to approve the minutes Greg Giornelli and was second by Dr. Cynthia Kuhlman. The board unanimously approved the minutes.

B. Community Input

No community members present

C. CEO Report - Mike Davis

CEO Mike Davis highlighted key organizational changes, including the onboarding of new CAO Siobhan Gardner and the planned transition of Carver STEAM Academy following APS's consolidation plan. He also emphasized ongoing support for students and staff, improvements to talent management and teacher recruitment, and upcoming budget planning discussions.

D. Academic Update – Siobhan Gardner | Chief Academic Officer - Blake Zimmerman - Director | Analytics & Strategic Initiatives

Siobhon highlighted new pilot programs focused on improving attendance, addressing student mobility, and strengthening instructional support. Leadership identified chronic absenteeism as a key barrier to student achievement and is implementing strategies to improve attendance tracking, family engagement, and interventions. The team emphasized that consistent attendance is essential to improving academic outcomes.

E. Strategic Plan Update - Blake Zimmerman - Director | Analytics & Strategic Initiatives - Nichole Stone – Chief People Officer

Blake emphasized focusing on key performance measures such as attendance, coaching effectiveness, and student mastery, with early pilot results showing improvements when these areas receive targeted attention. Nichole emphasized the introduction of a comprehensive talent lifecycle and a new talent philosophy centered on high expectations, growth mindset, accountability, instructional excellence, and community building to ensure the organization attracts, develops, and retains high-quality staff committed to student success.

F. Finance Update - Barry Jones - Controller

Barry indicated that the organization remains financially stable and is projecting a positive year-end position despite funding timing delays. Budget planning for next year is being built on conservative assumptions and includes adjustments related to the Carver transition, staffing changes, and organizational consolidation, with several financial and operational decisions still under review.

G. Committee Updates:

- **Finance Committee – Dr. Kuhlman**

  The committee reviewed the financial update presented by Barry Jones and noted no changes to the information shared.

- **Development Committee – Brittany Collins**

  The Development Committee discussed philanthropic funding needs related to the Carver transition, reviewed key funder relationships, and explored strategies to strengthen PBSA's visibility within the philanthropic community. The committee also discussed future partnership opportunities and ongoing efforts to cultivate funding sources to support organizational priorities.

- **Governance Committee – Sean Brazier**

  The Governance Committee continued conversations concerning board member expansions noting additional time was needed to gather additional input before making recommendations. An update is expected at the June meeting, with a goal of presenting finalized recommendations by September, while ensuring decisions are made thoughtfully rather than rushed.

H. Adjournment

The meeting was adjourned at 1:37pm.

Minutes taken by: Angikita Sims – Administrative Assistant